Shri Susanta Kumar Mohanty is Masters Degree Holder from JNU, New Delhi, M.Phil Delhi Univesity. He also did his Masters Degree in Business Administration from Faculty of Management Studies, Delhi University.

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* He has acquired excellence in designing HR functions to the Vision & Mission, Core Values, Man Power Acquisition (Recruitment & Promotion, Medical Examination) , Man Power Maintenance (Service Conditions, Pay & Allowances Conditions, Leave conditions, Travelling Conditions, Conduct, Discipline & Appeal, Grievance Management, Accident Compensation), Manpower Development (Training & Development), Performance Appraisal, Job Rotation & Transfer, Manpower Motivation with various fringe benefits e.g. Children Education Assistance, Financial Advance on House Building, Conveyance, Computer (Lump-sum Interest Free), Medical Facilities, Incentives (for Higher Qualification, Learning Regional Language); Suggestion Schemes, Awards Scheme, Separation & Terminal Benefits, Recognition of Unions, Corporate Social Responsibility Policy & Implementation, Socio-Cultural Development, Land Acquisition, Liaison with various Agencies, Estate Management, Any other aspect of HR for the Growth of the Company.